

# 4555E

# VITA/TCE e-instructor guidance Volunteer Income Tax Assistance (VITA) / Tax Counseling for the Elderly (TCE) 2013 RETURNS





Take your VITA/TCE training online at **www.irs.gov** (keyword: Link & Learn Taxes). Link to the Practice Lab to gain experience using tax software and take the certification test online, with immediate scoring and feedback.



#### **How to Get Technical Updates?**

Updates to the volunteer training materials will be contained in Publication 4491X, VITA/TCE Training Supplement. To access this publication, in the upper right hand corner of www.irs.gov, type in "Pub 4491X" in the search field.

During the tax season Volunteer Tax Alerts will be issued periodically. Type "volunteer alerts", in the search field to access all tax alerts.

#### **Volunteer Standards of Conduct**

#### **VITA/TCE Programs**

The mission of the VITA/TCE return preparation programs is to assist eligible taxpayers in satisfying their tax responsibilities by providing **free** tax return preparation. To establish the greatest degree of public trust, volunteers are required to maintain the highest standards of ethical conduct and provide quality service.

All VITA/TCE volunteers (whether paid or unpaid workers) must complete the *Volunteer Standards of Conduct Training*, and sign Form 13615, *Volunteer Standards of Conduct Agreement*, prior to working at a VITA/TCE site. In addition, return preparers, quality reviewers, and VITA/TCE tax law instructors must certify in tax law prior to signing this form. This form is not valid until the site coordinator, sponsoring partner, instructor, or IRS contact confirms the volunteer's identity and signs the form.

As a volunteer in the VITA/TCE Programs, you must:

- 1. Follow the Quality Site Requirements (QSR).
- 2. Not accept payment or solicit donations for federal or state tax return preparation.
- 3. Not solicit business from taxpayers you assist or use the knowledge you gained (their information) about them for any direct or indirect personal benefit for you or any other specific individual.
- 4. Not knowingly prepare false returns.
- 5. Not engage in criminal, infamous, dishonest, notoriously disgraceful conduct, or any other conduct deemed to have a negative effect on the VITA/TCE Programs.
- 6. Treat all taxpayers in a professional, courteous, and respectful manner.

Failure to comply with these standards could result in, but is not limited to, the following:

- Your removal from all VITA/TCE Programs;
- Inclusion in the IRS Volunteer Registry to bar future VITA/TCE activity indefinitely;
- Deactivation of your sponsoring partner's site VITA/TCE EFIN (electronic filing ID number);
- Removal of all IRS products, supplies, loaned equipment, and taxpayer information from your site;
- Termination of your sponsoring organization's partnership with the IRS;
- Termination of grant funds from the IRS to your sponsoring partner; and
- Referral of your conduct for potential TIGTA and criminal investigations.

TaxWise® is a copyrighted software program owned by CCH Small Firm Services (CCH). All screen shots that appear throughout the official Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly (TCE) training materials are used with the permission of CCH. The screen shots used in this publication—or any other screen shots from TaxWise® or its affiliated programs—may not be extracted, copied, or distributed without written approval from the IRS SPEC Office of Products, Systems, & Analysis.

#### **Confidentiality Statement:**

All tax information you receive from taxpayers in your VOLUNTEER capacity is strictly confidential and should not, under any circumstances, be disclosed to unauthorized individuals.



# Publication 4555E – e-instructor guidance for VITA/TCE Instructors

For use in teaching 2013 volunteer screeners, preparers, assistors and quality reviewers

#### **Table of Contents**

Introduction	
What's in this guide?	3
Are there any new in-scope topics?	3
Scope of Service	3
Were there any enhancements to the training materials this year? $\ldots \ldots$	6
How do I recommend improvements to the training materials and process? 	8
Guidance for Teaching Each Lesson	
Curricula, Lesson Plans, and Presentation Times	9
Basic	. 22
Advanced	. 23
Military	. 24
International	. 25
Frequently Asked Instructor Questions	
What are the attributes of effective instructors?	. 10
What is the best way to start?	. 11
Where can I find lesson plans and general guidance for teaching?	. 11
What other resources are available to me?	. 11
What is the most effective teaching approach?	. 12
What are my options for delivering the materials?	. 12
Why train using Link & Learn Taxes?	. 13
Students and the Training Resources	
What type of students should I expect?	. 14
How do I keep the students engaged?	. 14
How do the students get their training materials?	. 15
How do I introduce students to the tax return?	. 15
Can my students teach themselves?	. 19
Testing and Certification	
Which volunteers require training and certification?	. 20
What techniques can I use to measure my effectiveness?	. 20
Do I have to administer a test?	. 21
Is the test a team effort?	. 21
How do I access the online test?	. 21
Do I need to review the test answers with the students?	. 21



IRS Tax Forms and Publications

TaxWise® Training Modules

Electronic Software Practice Lab

Link & Learn Taxes

Form 1040 Instructions

FAQ – Technical Questions

1040 Central

VITA/TCE Central



#### Introduction

#### What's in this guide?

This instructor guide contains the information and guidance you need to satisfy our mutual goal of providing consistent yet tailored instruction for preparing accurate and complete federal tax returns. Our audience will be individuals from all walks of life interested in providing America's taxpayers top-quality tax-return preparation service as part of the Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly (TCE) programs.

Demographics (type of tax preparation services and individuals providing these services) vary from city to city and site to site. Due to these differences, not all the materials in this guide will apply to all sites. Therefore, it is up to you to provide the guidance, insight, and skills necessary to assist your students in understanding and applying tax law with integrity and fairness to all. In the following pages, you will find suggestions for:

- · Conducting effective training classes
- Measuring the effectiveness of the training you provide
- Using the training materials and tools available from IRS

#### Are there any new in-scope topics?

There are no new in-scope topics. However, the scope for preparation of a return including a Schedule C is limited. Also, there is no longer an Intermediate certification level. See more information later in this guide.

#### Scope of Service

Volunteers are trained to assist in the filing of Form 1040 and certain schedules and forms. The following chart covers limitations or expansion of scope of service for each certification level. The check mark indicates within scope for that level of certification. The light gray areas indicate tax law topics not covered under that certification level. Form 1040 line items omitted from this chart are out of scope. Within each line item, there are specific elements that are out of scope for the VITA/TCE programs as indicated in the training. This list is not all-inclusive. To be covered under the Volunteer Protection Act, volunteers must stay within the scope of the VITA/TCE programs and prepare returns for which they achieved certification.

#### **Scope Chart**

Form 1040 Line #	Description	Information Reporting Document	Basic	Advanced
Filing Sta	Filing Status		See Note 1	See Note 1
1	Single		✓	✓
2	Married filing jointly		✓	✓
3	Married filing separately		✓	✓
4	Head of household		✓	✓
5	Qualifying widow(er)		✓	✓
Exemptio	ns			
6a - d	Exemptions		✓	✓
Income			See Note 2	See Note 2
7	Wages, salaries, tips, etc.	W-2	✓	✓
8a - b	Taxable interest, tax-exempt interest	1099-INT, Sch K-1	✓	✓
9a - b	Ordinary dividends, qualified dividends	1099-DIV, Sch K-1	✓	✓
10	Taxable refunds, etc	1099-G	✓	✓
11	Alimony received		✓	✓
12	Business income or (loss)	1099-MISC, Box 7		✓ See Note 3
13	Capital gain or (loss)	1099-B		✓
15a - b	IRA distributions, taxable amount	1099-R	✓ See Note 4	✓
16a - b	Pensions and annuities, taxable amount	1099-R, RRB 1099-R	✓ See Note 4	✓
17	Rental real estate (Military certification only)	1099-MISC		
17	Royalties	Sch K-1		✓
19	Unemployment compensation	1099-G	✓	✓
20a - b	Social Security benefits, taxable amount	SSA-1099, RRB-1099	✓	✓
21	Other income - varies	1099-MISC, Box 3	✓ See Note 5	✓ See Note 5
Adjusted	Gross Income			
23	Educator expenses		✓	✓
24	Certain business expenses of reservists (Military certification only)			
25	Health savings account deduction (HSA certification only)	5498-SA, 1099-SA, W-2	✓ See Note 5	
26	Moving expenses (Military certification only)			
27	Deductible part of self-employment tax			✓
30	Penalty on early withdrawal of savings	1099-INT	✓	✓
31a - b	Alimony paid, recipient's SSN		✓	✓

- Note 1 Limitation: Foreign Student certification only for taxpayers with F, J, M & Q visas
- Note 2 Limitation: Military certification only Combat Zone, Incentive Pay, Re-Enlistment, Education Repayment, Recruitment Bonus
  - · Limitation: International certification only Foreign Pay
- Note 3 Limitation: Schedule C Follow the Schedule C-EZ guidelines
- Note 4 Limitation: If taxable amount has been determined
- Note 5 Limitation: HSA certification only (requires Basic certification or higher) HSA Distributions
  - Limitation: COD certification only (requires Advanced certification) Cancellation of debt
  - Limitation: International certification only Foreign earned income exclusion

Form 1040 Line #	Description	Information Reporting Document	Basic	Advanced
32	IRA deduction	1099-R		✓
33	Student loan interest deduction	1098-E	✓	✓
34	Tuition and fees adjustment		✓	✓
Tax and 0	Credits			
39a	Check if: blind/born <1/2/1949 Total boxes checked		✓	✓
39b	If your spouse itemizes on a separate return		✓	✓
40	Standard deduction		✓	✓
40	Itemized deductions		✓	✓
42-44	Exemptions, Taxable income, Tax		✓	✓
47	Foreign tax credit	1099-INT or 1099-DIV	✓ See Note 6	✓ See Note 6
48	Credit for child and dependent care expenses	W-2 and/or Provider Statement	✓	✓
49	Education credits	1098-T	✓	✓
50	Retirement savings contributions credit	W-2 Box 12	✓	✓
51	Child tax credit		✓	✓
52	Residential energy credit			✓ See Note 7
53	Credit for the elderly or the disabled		✓	✓
Other Tax	(es			
56	Self-employment tax			✓
57a	Unreported social security and Medicare tax from Form 4137 only			✓
58	Additional tax on IRAs, other qualified retirement plans, etc.	1099-R	✓ See Note 8	✓ See Note 8
59b	First time homebuyer credit repayment			✓
Payments	S			
62	Federal income tax withheld from	W-2 and 1099	✓	✓
63	2013 estimated tax payments and amount applied from 2012		✓	✓
64a	Earned income credit (EIC)		✓	✓
64b	Nontaxable combat pay election (Military certification only)	W-2, box 12 code Q		
65	Additional child tax credit		✓	✓
66	American opportunity credit	1098-T	✓	✓
67	Reserved			
68	Amount paid with request for extension		✓	✓
69	Excess social security and tier 1 RRTA	SSA-1099, RRB-1099	✓	✓
Refund				
73	Amount overpaid		✓	✓
74a-d	Bank account information		✓	✓
75	Amount you want applied to 2014 estimated tax		✓	✓

- Note 6 Limitation: International certification only if Form 1116 needed
- Note 7 Limitation: Form 5695, Part II, Nonbusiness Energy Property Credit is in scope. Part I is out of scope.
- Note 8 Basic certification: automatic calculation only
  - · Advanced certification or higher: to remove addition to tax

Form 1040 Line #	Description	Information Reporting Document	Basic	Advanced
Amount \	You Owe			
76	Amount you owe		✓	✓
	Third Party Designee		✓	✓
	Identity Protection PIN section		✓	✓

#### Were there any enhancements to the training materials this year?

There have been several changes for the 2014 filing season.

- Publication 4480 is the only training kit offered. It includes Publications 4491-W, 6744, and 4012.
- Publication 4491, Student Training Guide, contains tax law content in an "evergreen" format. Evergreen products
  require minimal tax law updates and will be updated every 2 to 3 years. Publication 4491 is available in printed and
  electronic format. Publication 4491 is standalone this year and is not included in the

4480 training kit. Yearly updates to tax law will be provided in Publication **4491X**, which is available electronically only.

- Publication **4491W**, Comprehensive Problems & Exercises Workbook Electronic and print format:
  - Is now part of Publication 4480
  - Contains problems and practice exercises
  - Is an evergreen product and should be maintained until a new version of the product becomes available.



There will only be an update of Publication 4491 if there is a major change in tax law. All volunteers should keep their copy of the guide until instructed by the IRS to discard. New orders should only be submitted for new volunteers.

- **Basic** and **Advanced** are the only two certification levels required to prepare tax returns in the VITA/TCE programs. Intermediate is no longer available.
  - At a minimum, volunteers should certify at the Basic level. Alternatively, volunteers may certify at the Advanced level.
  - The two tests are standalone; volunteers are not required to certify in Basic before taking the Advanced test.
  - A minimum score of 80% is required to pass any certification test. Volunteers may take online tests via Link & Learn Taxes on www.irs.gov. Online testing is fast and efficient; volunteers will know immediately if they passed, and can print out the certification (Form 13615) for their Site Coordinator.
- Volunteers must pass the Volunteer Standards of Conduct training and complete the Intake/Interview and Quality Review PowerPoint training (Publication 5101 – a new product), prior to taking the Basic or Advanced certification test.
- We continue to emphasize the importance of due diligence, which has been added to Course Introduction.

Be aware of the following scope change and procedural changes for the 2014 filing season.

The scope for preparation of a return including a Schedule C is limited as follows:

- Business expenses of \$10,000 or less.
- · Use the cash method of accounting.
- Did not have an inventory at any time during the year.
- · Did not have a net loss from the business.
- Had only one business as a sole proprietor, qualified joint venture, or statutory employee.

- Had no employees.
- Are not required to file Form 4562, Depreciation and Amortization, for this business (depreciation is not in scope).
- Had no business use of home expenses.
- Had vehicle expense of only standard mileage (actual not allowed)
- · Electronic tax preparation is preferred, but not required.
- · Had no prior year disallowed passive activity loss.

Form 13614-C, Intake/Interview & Quality Review Sheet, was updated to:

- Make it easier for the volunteer to address questions that were previously on page 3 (this required page 1 to be in landscape orientation)
- Move questions related to Identity Theft, Adopting a Child, and Full Time Student from page 2 to page 1
- Make it easier to assign returns to volunteers with the correct certification level by adding letters to questions on page 2 that represent corresponding certification levels (B=Basic, A=Advanced, etc.)
- Add spaces on page 3 to record the names or initials of the volunteer preparer and quality reviewer (this information is optional)
- · Expand the space available to record comments and notes on page 4

All volunteers must exercise **due diligence** while participating in the VITA/TCE program. This means doing their part when preparing or reviewing a tax return to ensure the information on the return is correct and complete.

Other 2014 filing season changes:

- Volunteer instructors must certify at Advanced or higher depending on the tax topics instructed.
- · All volunteers are required to take awareness training on the Intake/Interview & Quality Review process.
- Awareness training on the Intake/Interview & Quality Review process is embedded in Volunteer Standards of Conduct Training.
- Volunteers must pass the Volunteer Standards of Conduct exam and complete the separate Intake/Interview and Quality Review PowerPoint training (Publication 5101) prior to taking the Basic or Advanced certification test.
- All return preparers, quality reviewers, instructors, and site coordinators must complete the Intake/Interview & Quality Review PowerPoint training.
- The two additional optional specialty courses available on Link and Learn Taxes are Cancellation of Debt (COD) and Health Savings Accounts (HSAs). Volunteers wishing to certify in:
  - HSAs can follow the Basic or Advanced certification path
  - COD must follow the Advanced certification path
- All designated/peer-to-peer quality reviewers are required to be certified, at a minimum, at the Basic level or higher (based on the complexity of the returns prepared at the site). However, Basic Quality Reviewers must have three or more years of tax preparation experience.
- Volunteers should use Form 14509, Volunteer ID Insert, as their new ID. They will no longer have the wallet card.
- A tip concerning the DOMA ruling (same sex marriages) was added to the Filing Status and Amended Return lessons.

#### How do I recommend improvements to the training materials and process?

There are several ways to share your comments and suggestions for future versions of the VITA/TCE training materials.

#### Locally

Discuss your suggestions with your partner, sponsor, and local IRS-SPEC relationship manager.

#### **Nationally**

- 1. E-mail your feedback to: partner@irs.gov
- 2. Complete the evaluation on L&LT locate the evaluation link for your course of study
- Mail your feedback to IRS: Internal Revenue Service Stop 45-W&I – VITA/TCE Training 401 West Peachtree Street, NW Atlanta, GA 30308



manager about the best way to share your ideas.

Your feedback is greatly appreciated but individual responses are not possible. Your suggestions and concerns will be considered for future revisions of the materials.



## **Guidance for Teaching Each Lesson**

#### Curricula, Lesson Plans, and Presentation Times

Each certification course has a landing page (separate student and teacher versions) with links to all lessons in its curriculum. From the certification course teacher landing page, click any lesson to proceed to the lesson landing page, which includes basic information about the lesson, the time requirement, and a link (in the right sidebar) to the lesson plan PDF.

The links below will take you to charts at the end of this publication with recommended lesson presentation times and links to teacher landing pages and lesson plans.

Basic

Advanced

Military

International



## **Frequently Asked Instructor Questions**

#### What are the attributes of effective instructors?

Effective instructors take every step necessary to ensure that their students appreciate the importance of the information they are trying to impart. They have a passion for teaching and a desire to provide professional, high-quality instruction. The instructional attributes of our instructors have a direct impact on the quality of each students' training experience. The following chart contains general suggestions and considerations for conducting effective face-to-face training.

Suggestion	Consideration
Let training be a shared experience between you and the students.	The old cliché that the teacher learns as much from the students as students do from the teacher is true.
Avoid any perception of talking down to the students.	Some students may be CEOs, active accountants, college professors, lawyers, teachers, or other career and trade professionals.
Encourage study beyond the classroom setting.	While the individuals are volunteering their services, many of them understand that tax law is complex and requires a personal commitment beyond the classroom to be effective when assisting taxpayers with their returns.  Create a setting for nonclassroom study including assistance in developing study groups for working the practice problems and exercises.
	Encourage students to use training tools available on www.irs.gov.
Create a friendly environment.	Use icebreakers or other techniques to get the students to mix and mingle.
Gain an understanding of adult learning styles and technology-based learning.	Search the Internet for adult learning and other technology-based learning websites to gain insight and acquire ideas for engaging and empowering your students.
Leave any anger or stress outside.	Any anger, even if not directed at the students, will be felt by them, and it will turn them off. Instructors who display high stress create stress among students.
Be prepared.	Professional instructors spend about two hours in preparation for every hour in the classroom.
Be human and be yourself.	If you make a mistake, admit it. No one expects, nor even wants, you to be perfect.
Avoid eating, gum chewing, or drinking anything other than water during the training session.	If the training session is very informal, this does not apply.
Arrive early, at least 30–45 minutes.	Plan to stay at least this long after classroom training to answer additional student questions.
Address everyone by name.	Use tent cards or legible nametags. Have your name in clear sight.
Do not give legal advice to students.	Your advice can be construed incorrectly as a policy of the IRS or sponsoring organization.

#### What is the best way to start?

If you agree that proper planning minimizes poor performance, the planning process is the place to start once you've obtained your certification for the course(s) you will teach.

We recommend the following steps for your planning process:

- 1. Notify students about prerequisites for the course and what to expect in their reporting instructions.
- Prepare for training as an instructor team (if appropriate). 2.
- 3. Allow two hours of preparation time for every hour of instruction (at a minimum).
- 4. Review and discuss the first two lessons as an instructional team. These lessons contain information that will flow throughout the course materials.
- 5. Establish your lesson presentation plans using Exhibit 1: Recommended Lesson Presentation Times in this guide and the L&LT lesson plans, which can be accessed from this publication.
- Start class/lessons with informative icebreakers.
- 7. Introduce students to their training materials show them the problems and exercises in Publication 4491-W they must complete and how to use Publication 4012.
- Share critical administrative and logistical requirements.
- 9. Contact your local IRS-SPEC relationship manager for best practices, prior year missing test question reports, common return errors at your partner/sponsor's site, and other support.
- 10. Review the test and retest introductory information to ensure you understand the certification requirements and procedures.
- 11. Assist students to understand how their efforts impact each taxpayer they serve; make sure they understand all aspects of the volunteer standards of conduct.



Instructors must be certified in the course(s) they teach. Certification is required each year before instructional services are provided.

#### Where can I find lesson plans, instructor presentations, and general guidance for teaching?

The main resources are this publication, your local IRS-SPEC relationship manager, and the extensive instructor guidance on the Link & Learn Taxes application on www.irs.gov - the lesson plans and interactive features for teaching volunteers all aspects of the return preparation process, including the volunteer standards of conduct. In addition, VITA/TCE Central includes links to the PowerPoint® files with instructor notes.

#### What other resources are available to me?

When planning your lessons using the tools and guidance on L&LT, you will have immediate access to these resources:

- 1. Publication 17, Federal Income Tax Guide for Individuals.
- 2. An early release of the official IRS return preparation software for volunteers.
- 3. Tax Tips, Interview Tips, and TaxWise screen hints for completing an accurate tax return. These resources are also available in the Volunteer Resource Guide (Publication 4012).
- 4. Access to TaxWise training modules.
- 5. Immediate access to your students' test results if they take the test using L&LT. Your IRS-SPEC relationship manager can provide test results, missing questions reports, etc., when students use L&LT.

Your students will find Publication 17, the Form 1040 instructions, and www.irs.gov content helpful when assisting taxpayers. Publication 17 is a "searchable" electronic product on www.irs.gov.

If your students do not have access to a computer in formal training sessions, a projector and at least one computer will be helpful for engaging the students.

Visual aids should be used to reinforce or illustrate your spoken word – they add impact to your presentation and enhance students' understanding of the topics you present. The visual aids available from the IRS are L&LT course materials, the Electronic Software Practice Lab, and the "searchable" Publication 17.

Work closely with your local IRS relationship manager and seek best practices or teaching aids used by other partners.

#### **Characteristics of Effective Visual Aids**

Relevant	Do not use an aid just to use one.
Simple	If it is too complicated, its purpose will probably be lost.
Legible	If they cannot see it, what is the point?
Accurate	Errors – misspelling or math errors – are distracting.
Colorful	This makes it more pleasant and memorable.
Manageable	Make it easy to use, so it flows with the lesson.



If your students do not use L&LT to test and certify, obtain the answers to the Test/ Retest (Publication 4189) from your IRS-SPEC relationship manager.



You may also find it helpful to introduce certain topics using the fact sheets, tax tips, YouTube videos, and podcasts available from the IRS Newsroom (www.irs.gov, keyword: newsroom).



When using products from other sources, including www. irs.gov, make sure the information is current.

#### What is the most effective teaching approach?

The VITA/TCE training materials provide for active learning. Active learning is accomplished when the instructor steps aside and allows, even encourages, students to interact with each other. Active learning also allows students to use the same tools they will use to accomplish the task or action being taught.

The training materials (electronic and print) are designed for you to engage students with role-playing, completing exercises in small groups, using technical resources to research tax situations, and completing practice exercises and returns using tax-preparation software.



Active learning engages students and allows them to gain practical "just-in-time" training.



Develop your training around your knowledge of your students and their needs.

#### What are my options for delivering the materials?

Tailor the materials to meet your students' needs and the needs of the taxpayers they will assist. Your IRS relationship manager can assist you in developing your training plan and the materials you need to support the plan.

The VITA/TCE training contains the information necessary for preparing tax returns, understanding tax law, researching tax law topics, and conducting quality reviews. The material also contains information necessary for screening taxpayers' documentation for VITA/TCE program eligibility.

L&LT is online and interactive. Students will learn tax law, how to research tax law issues, listen to mock interviews, and complete sample tax-return scenarios using early releases of the tax-return preparation software for the filing season.



The IRS prefers training using L&LT in the classroom and self-study environments with the products in the Link & Learn Kit - Publication 4480.

There are six VITA/TCE training courses – Basic, Advanced, Military, International, Puerto Rico, and Foreign Students and Scholars. The first four courses are available in print and on L&LT. The last two courses (Puerto Rico and Foreign Students and Scholars) are available via L&LT only.

There are two e-modules on Link and Learn Taxes for Advanced, Military, and International students planning to assist taxpayers with Cancellation of Debt and Health Savings Accounts tax topics. Visit www.irs.gov to download and print copies of the course content in Publication 4942.

Both training guides require the use of the Electronic Software Practice Lab. This lab is accessible through L&LT, and is an earlier release of the actual return preparation software used at VITA/TCE sites. The tax return to be filed with the IRS must not be completed using the software in the Electronic Practice Lab.



Actual tax returns that will be filed with the IRS must not be completed using the software in the Electronic Practice Lab.

#### Why train using Link & Learn Taxes?

L&LT has evolved over the years. It is interactive and the course materials are taught in the order of the entries on the tax return (Form 1040). L&LT can be used in a computer lab training environment or in classes with one or two computers and a projector.

L&LT is the preferred method for all aspects of volunteer training. The 24/7 online interactive application, accessible on www.irs.gov, is designed for classroom, self-study, and a combination of self-study and classroom training. Some of the features you will find helpful are:

- Lesson plans, classroom presentations, and interactive tools for course preparation and presentation. The information is available to students and instructors and includes links to FAQs, tax topics, assessments, videos, job aids, and the TaxWise training modules.
- Immediate feedback and scoring of test answers and problems. The following reports are available from the IRS-SPEC relationship manager to instructors using L&LT for testing and certification:
  - Missed Question Report
  - Missed Competency Report
- The Practice Lab, which connects the students to the tax preparation software (TaxWise) used at the VITA/TCE sites. The software can be used to complete practice problems and exercises from Publication 4491-W as well as the return preparation scenarios for the certification test.



### Students and the Training Resources

#### What type of students should I expect?

VITA/TCE volunteers serve people of various backgrounds throughout the United States. Therefore, your class may consist of senior citizens, veterans, homemakers, college students, young adults, teenagers, etc. The more you know about each student, the easier it will be to design your presentation to meet the individual training needs of each student. Some things you might want to know about your students are:

- 1. What traits, experience, or skills do they have in common?
- 2. Will they be familiar with the terms you might use in your speech or will you need to provide explanations for them?
- 3. What examples or illustrations can you use that will relate to their interests and background?

#### How do I keep students engaged?

Breathe life into the course you teach by sharing your experiences and insights. It may take more time but, by using the active learning approach, your students will be engaged and require less assistance when preparing actual returns. Here are some suggestions for student engagement:

- 1. Role-playing the problems and exercises in Publication 4491-W will allow your students to:
  - · Gain an understanding of the tax preparation process and the resources available to them
  - · Learn to use resource materials available to them at the site
  - Complete exercises and problems that provide an understanding of tax law and how to apply it in various situations
  - Understand the importance of following the tax-return preparation process and safeguarding taxpayer information
  - Complete an accurate return each and every time
- 2. Demonstrate and allow your students to use the Electronic Software Practice Lab to gain experience:
  - Completing returns using the tax-return preparation software available from the IRS
  - · Preparing tax returns based on the test scenarios online
- 3. Visual aids, such as flip charts or boards, can help with comprehension, as well as holding the students' interest in the materials.

Throughout the training process, remind your students of "What happens to taxpayers when incorrect returns are filed with the IRS?" The answer to this question is in Publication 4012.



Visual aids are one of the most effective "attention getters."

Finally, while the test is open book, remind students that tax law is complicated and they must take the test on their own. Encourage students to review the test materials (Form 6744) for their level of certification prior to or at the beginning of class.

#### How do the students get their training materials?

The process, procedure, and agreements for obtaining student materials are reached during the spring/summer planning meeting between IRS-SPEC relationship manager and the partner/sponsor.

L&LT can be accessed any time on www.irs.gov. Each year in November, the new tax law updates become available.

Efforts are underway to transition VITA/TCE training to e-learning products. Publication 4480 is a printed training kit containing many of the following products, which are also available online:

- · Publication 4491-W, Problems and Exercises
- Publication 4012, Volunteer Resource Guide
- Form 6744, Test/Retest booklet, can be ordered as a part of the Publication 4480 Kit or as a standalone
- Publication 5051, VITA/TCE 2013 Training Products CD, will include the 2013 Publications 4491, 4491-W, 4012, and all 2013 Training Products
- Publication 4961, Volunteer Standards of Conduct Ethics Training for volunteers not in need of the extensive test/ return information in Form 6744
- Publication 1290, Link & Learn Taxes on CD, will be available for sites without Internet access

Late legislation and other technical changes to the training products (excluding Publication 17) are usually issued in mid-December in Publication 4491-X, available on www.irs.gov. Make sure your students are aware of these updates and are properly certified to complete returns using the updated information. For specific information, contact your partner/sponsor or IRS relationship manager. Also visit www.irs.gov (keyword: volunteer training).



Publication 5051 CD is the substitute product in case of unanticipated demand for the printed kit and standalone products.

Publication 5052 CD, Volunteer Site Assistance Guides, will contain Publications 1084, 3189, 1345, and 3112.

#### How do I introduce students to the tax return?

Using the tax return (Form 1040) in Publication 4012, share the following insights about the tax return with your students.

What is a tax return, and why complete one? Since we are on a "pay as you go" tax system, completing a tax return determines whether an individual has overpaid or underpaid income taxes throughout the year.

All persons who are required to file an individual tax return use one of three versions of Form 1040, U.S. Individual Income Tax Return, to report income, calculate taxes and credits, and report payments. The three versions of the Form 1040 family are:

- Form 1040EZ, Income Tax Return for Single and Joint Filers With No Dependents
- Form 1040A, U.S. Individual Income Tax Return
- Form 1040, U.S. Individual Income Tax Return the most complex tax form for individual taxpayers

Which sections of the return are most important for the students to understand? Any missing, incomplete, or incorrect information in any of the five sections of Form 1040 (Entity, Income, Tax and credits, Payments, and Jurat) can result in processing delays or an incorrect refund or balance due amount.

What are some considerations when teaching each section? The intake and interview process is a critical component of the return preparation process. All students must be able to use the technical research tools and the information provided by the taxpayer on Form 13614-C (and validated by the volunteer preparer) to prepare an accurate return.

#### The Tax Return Sections

#### **Section 1: The Entity**

This section includes the following:

- Primary taxpayer name
- Secondary taxpayer name (if married)
- Address
- Social security number (SSN)
- · Household circumstances or filing status

#### Filing Status

There are five filing statuses. Volunteer preparers must select one based on their findings about the taxpayer's marital status and family circumstances.

#### **Exemptions**

List the names, SSNs, and relationship of the individuals entered in this section of the return.

#### Considerations

An incorrect or missing SSN can increase the taxpayer's tax, reduce the refund, or delay the refund.

Volunteers must fully understand the five filing statuses in order to correctly choose the one that gives the taxpayer the lowest tax.

Exemptions reduce the amount of the taxpayer's taxable income.

Taxpayers may also elect to have \$3 applied to the Presidential Election Campaign Fund. This election does not change the amount of a refund.



Using the illustrations in Publication 4012, show students the connection between Form 13614-C (Intake/Interview & Quality Review Sheet) and Form 1040.

#### **Section 2: Income Section**

This section consists of:

- Income
- · Adjustments to income
- · Adjusted gross income

A critical component of completing the taxpayer's return is distinguishing between taxable and nontaxable income, and knowing where to report the different types of income on Form 1040.

The Total Income received minus the Adjustments to Income equals the Adjusted Gross Income or AGI.

#### Considerations

Gross income is all income received in the form of money, goods, property, and services that are not exempt from tax. It includes income from sources outside the United States, even if the income can be excluded once it is reported.

Incorrect computations and failure to report "all income" are common filing errors.



The 2013 Form 1040 Instructions include an illustration (on page 9) that shows where to report certain items from Forms W-2, Forms 1097, Forms 1098, and Forms 1099.



To determine if a return needs to be filed, volunteers need the taxpayers':

- Citizenship status and filing status
- Knowledge of any income from outside the U.S.
- Basic information to help determine their gross income
- · Federal income tax withheld

#### **Section 3: Tax and Credits**

This section will calculate the taxpayer's taxable income and tax based on the:

- Taxpayer's standard or itemized deductions
- Number of exemptions claimed

#### Alternative Minimum Tax (AMT)

AMT returns are not in scope.

#### **Credits**

Taxpayers (who meet eligibility requirements) may reduce their tax by taking the credits listed in this section.

If the total of the credits exceeds the tax amount, the overage is not refunded to the taxpayer. Thus, these tax credits are referred to as nonrefundable credits.

#### Considerations

Taxpayers are required to retain records used to prepare their return. They should keep these records and a copy of their return until the statute period for the return has expired. At the conclusion of training, students should be familiar with all record keeping provisions.

Some credits, such as Earned Income Credit (EIC) and Additional Child Tax Credit, are not listed in this section because they are refundable credits and are included in the payments section.

Also see common errors in Publication 4012.

#### **Section 4: Payments**

This section is where taxpayers report payments and refundable credits.

Refundable credits reduce the total tax liability and will result in a refund if the payments exceed the total tax. The Earned Income Credit and Additional Child Tax Credit are refundable credits.

The most common prepaid payment is federal income tax withheld from Form W-2, Wage and Income Statement.

#### Refunds

When the total payments are more than the total tax, the taxpayer is due a refund. This is figured and claimed in the Refund section.

#### Amount You Owe

When the tax amount exceeds payments, the taxpayer has a balance due. This is calculated and entered in the section entitled Amount You Owe. This section also includes the estimated tax penalty, which is out of scope.

#### Considerations

Certain credits and payments can only be listed on Form 1040.

#### Refund options

Publication 4012 contains information about direct deposits into checking or savings accounts, savings bond purchases, and split refunds.

Estimated tax payment information should also be shared (when applicable).

#### Balance due

Publication 4012 contains several payment options that should be shared with taxpayers who have a balance due.



Volunteers should encourage taxpayers to file their return by the filing date even if they cannot pay the full amount ("amount you owe").

Make sure volunteers under-

stand the difference between

refundable and nonrefundable

credits.

Payment options are explained in Publication 4012, Finishing the Return section.

#### Section 5: Jurat

This section is the final step in the return preparation process.

#### Third Party Designee

Taxpayers can give the IRS permission to discuss their return with someone else (a third party). The third party designee can be a friend, family member, or another person.

#### Signature

By signing their return, taxpayers declare that the information reported (including attached schedules and statements) is true, accurate, and complete. Both taxpayers must sign a Married Filing Jointly return.

#### Paid Preparer

Paid preparers are required to identify themselves at the bottom of the return. For VITA/TCE, the Site Identification Number (SIDN) will appear in this section.

#### **Considerations**

#### Third Party Designee and Paid Preparer

For VITA/TCE program purposes, this section will contain the VITA/TCE Site Identification Number (SIDN). Volunteers should ensure the returns they prepare contain their site's correct SIDN. The volunteer preparer cannot be the third party designee.

#### Missing signature(s)

Failing to sign the return is a common error made by taxpayers. When the IRS receives an unsigned return, processing is suspended and a letter is issued to the taxpayer requesting a signature. Processing continues when the taxpayer furnishes the signature to the IRS.



A return is not considered valid unless it is signed, and joint returns must be signed by both spouses. Publication 4012, page 12-3, contains additional insights.

#### Can my students teach themselves?

Contrary to what you may think or hear, classroom training is just one aspect of volunteer training. There are many factors to consider when planning your training classes, including:

- a. Time/schedule of volunteers many of them have full-time jobs and are unable to attend a formal 3- to 5-day training class, some are students who go to school during the week, and some have limited resources and transportation options.
- your VITA/TCE site. b. Flexibility – there is no "one-size fits all" training. The materials available from the IRS are designed to provide you with the flexibility you need to provide training in different settings. Your local IRS-SPEC relationship manager can offer guidance on which materials should be used for:
  - Classroom training
  - Online self-study
  - Classroom and online training
  - Teams, i.e., teaming experienced volunteers with new volunteers

Remember, returning students with more than three years of experience can take the returning student module accessible from the Link & Learn Taxes landing page. Also, the tests should be taken on an individual basis.

- c. Best Practices consult your local IRS-SPEC relationship manager for training concepts used by partners in your local area, state, and nationally.
- d. Cost efficiencies consider the cost of space, transportation, technology, etc. when determining the best approach to training.

Always do what it takes to ensure your volunteers have the knowledge and ability to complete accurate returns, each and every time.



Classroom training is the preferred method of training. If classroom training is not feasible, please take steps to ensure you know the volunteers assisting taxpayers at

Even if you allow your students to "self-study" at some point during the training process, make sure you have face-to-face interactions/dialog with all potential volunteers.



# **Testing and Certification**

#### Which volunteers require training and certification?

All volunteers participating at a VITA/TCE site must be trained and certified in the volunteer standards of conduct. Volunteers involved in the technical aspects of return preparation – screeners, tax preparers, quality reviewers, etc. – must also be trained and certified to perform their duties. All volunteers can train and certify online using L&LT, if face-toface training is not feasible.

For the 2014 filing season, there are a number of changes to the volunteer certification. See information below.

#### **Certification Changes**

The Volunteer Standards of Conduct has been updated to include questions related to Intake/Interview and Quality Review.

Volunteers must certify at Basic or Advanced levels. This change:

- Reduces the number of traditional certification paths from three (Basic, Intermediate, Advanced) to two
- Eliminates the Intermediate certification path
- Creates two standalone courses that are not linked to each other. Volunteers do not have to take the Basic course before they take the Advanced course.



- The Basic course contains all of the current Basic topics and some of the most commonly encountered Intermediate-level topics. This course is recommended for, but not limited to, newer volunteers with one year or less experience.
- The Advanced course contains all of the current Basic, former Intermediate, and Advanced level topics. This course is all-inclusive; therefore a volunteer is not required to certify in Basic before certifying in Advanced. It is recommended for, but not limited to, returning volunteers with two or more years of experience.

SPEC will continue to offer optional certification paths for Military, International, Health Savings Accounts, and Cancellation of Debt.

- The Health Savings Accounts module is available to volunteers who certify at Basic or Advanced levels.
- All other modules are only available to volunteers who certify in Advanced.

#### What techniques can I use to measure my effectiveness?

Always keep in mind the overall objectives of the course and the objectives of each lesson. Exercises are included in each lesson to assist you in determining if the students are grasping the information. Consider using the following techniques and information to measure your effectiveness:

- Ask the students. Establish a technique that requires students to share what they like about their training experience and what could be done better.
- 2. Review the certification data. What percentage of students had to take the retest? Which topics were challenging? For immediate testing, scoring, and the certifications, encourage your students to use L&LT. In addition to acknowledging correct answers, L&LT contains a reference tool for researching incorrect answers. Ask students to share their certification results with you so you can address questions they may have.



Did you contribute to the effectiveness of each student's performance at the site? Ask them, analyze their tests results, and observe their performance in class.

3. **Observation and role-playing.** Participants are asked to act out situations they may experience when assisting taxpayers face-to-face. Afterward, the role-playing activity is evaluated and discussed. There are usually at least three people involved, the role-players and an observer.

Role-playing typically focuses on practicing interpersonal skills and reducing anxieties that students may have about certain face-to-face encounters. For example, to apply human-relations and interviewing skills, a role-playing activity might present a student with an especially challenging taxpayer. This type of activity allows participants to test their skills and knowledge in a practical setting.

Be sure to actively involve the observer or you will lose their attention. One way to accomplish this is by giving the observer a written feedback form to fill out during the role-playing activity. After the activity, the observer can share the feedback with the role-players or the class.

#### Do I have to administer a test?

All volunteers participating at a VITA/TCE site must be certified in the volunteer standards of conduct and, if applicable, the return preparation process. Form 6744 contains more detailed information about the minimum certification score and testing requirements. Volunteers can take the paper test or certify online using L&LT.

Encourage volunteers to certify using L&LT by going to VITA/TCE Central. Many volunteers complete the test scenarios using the Practice Lab, answer the questions on the paper test (Form 6744), and then they input the answers to the online test. But they must read the online questions, which might not be in the same order as on the paper test.

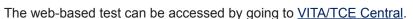
The test scenarios in L&LT are the same as in the Form 6744 booklet, but the questions are from both the test and the retest – transferring the answers directly from the paper answer sheet to the L&LT test will result in missed questions.

#### Is the test a team effort?

No. Each volunteer must complete the test "on their own." Taking the test in groups or with outside assistance is a disservice to the taxpayers you have volunteered to help. However, the test is open-book, so volunteers are encouraged to use reference materials (such as the software, Publication 4012, Publication 17, and Form 1040 Instructions) along with the techniques you teach them for using these critical resources.

#### How do I access the online test?

The web-based test (taken using the Software Practice lab) includes scoring, immediate feedback regarding the accuracy of the student's selections, and a certificate of completion. Form 6744, Test/Retest Booklet, contains information about the online testing features and process for accessing the test on L&LT.





Explain that the online test questions could be from the test or the retest, and to read each question carefully.

#### Do I need to review the test answers with the students?

Reviewing each student's test results can assist you in gauging their technical proficiency. Contact your local IRS-SPEC relationship manager for a copy of the missed questions report to determine which questions were challenging for all students. Even if your students do not take the test online, the information is helpful. You can use the prior year report to develop your lesson plans for the current year.

Lessons marked with an Acrobat® icon (🕒) under Teacher Tools have lesson plan and instructor presentation PDFs available on the teacher landing page. An editable PowerPoint version of the instructor presentation is available on <u>VITA/TCE Central</u>, under Instructor Tools. (Note: Lesson time estimates do not include breaks or lunch.)

Content	Teacher Tools: Lesson	Estimated time in
Contonic	Plan & Presentation	minutes
Welcome, Overviews and Highlights		
Introductions – students, instructors, evaluations process, etc.		10
Introduce the tax return (See Publication 4555E – Student Concerns)		10
Training Resources (See Course Introduction)		5
Testing and Certification Requirements (See Form 6744)		5
What's New This Year		15
Determining Eligibility and Tax Situation		
Course Introduction (including Ethics)	人	15–30
Filing Basics	人	15–45
Determining Filing Status and Exemptions		
Filing Status	人	60
Personal Exemptions	人	30
Dependency Exemptions	人	30
Unique Filing Status and Exemption Situations	人	30
Determining Taxable Income		
<u>Income</u>	人	120–180
Income – Retirement Income	人	45
Income – Unemployment Compensation	人	15
Income – Social Security Benefits	人	30
Income – Other Income	人	60
Determining Adjusted Gross Income (AGI)		
Adjustments to Income	人	15
Computing the Tax and Credits		
Standard Deduction and Tax Computation	人	15–45
Itemized Deductions	人	45
Credit for Child and Dependent Care Expenses	人	30
Education Credits	人	60
Child Tax Credit	人	30
Miscellaneous Credits	人	30
Other Taxes	人	15
Applying Refunding Credits and Computing Payments / Refunds		
Payments Payments	人	30
Earned Income Credit (EIC)	人	60–120
Refund and Amount of Tax Owed	人	30
Completing and Filing the Return		
Concluding the Interview	人	30
Amending and Filing Returns		
Amended and Prior Year Returns	٨	30

Basic Course – Lesson Presentation Times and Plans			
Content	Teacher Tools: Lesson Plan & Presentation	Estimated time in minutes	
Close-Out			
Testing Guidelines (Form 6744)		15	
Test Review with Instructor (if applicable)		120–240	
Online Course Evaluation		15	
Optional Specialty Modules			
Health Savings Accounts (HSAs)		120	

Advanced Course – Lesson Presentation Times and Plans		
Content	Teacher Tools: Lesson Plan & Presentation	Estimated time in minutes
Welcome, Overviews and Highlights		
Introductions – students, instructors, evaluations process, etc.		10
Introduce the tax return (See Publication 4555E – Student Concerns)		10
Training Resources (See Course Introduction)		5
Testing and Certification Requirements (See Form 6744)		5
What's New This Year		15
Determining Eligibility and Tax Situation		
Course Introduction (including Ethics)	人	15–30
Filing Basics	人	15–45
Determining Filing Status and Exemptions		
Filing Status	人	60
Personal Exemptions	人	30
Dependency Exemptions	人	30
Unique Filing Status and Exemption Situations	人	30
Determining Taxable Income		
Income	人	120–180
<u>Income – Business Income or Loss</u>	人	60
Income – Capital Gain or Loss	人	60
Income – Retirement Income	人	45
Income – Rental Income and Schedules K-1	人	60
Income – Unemployment Compensation	人	15
Income – Social Security Benefits	人	30
Income – Other Income	人	60
Determining Adjusted Gross Income (AGI)		
Adjustments to Income	人	75
Computing the Tax and Credits		
Standard Deduction and Tax Computation	人	15–45
<u>Itemized Deductions</u>	人	45
Credit for Child and Dependent Care Expenses	人	30
Education Credits	人	60
Foreign Tax Credit	人	60

Advanced Course – Lesson Presentation Times and	Plans				
Content	Teacher Tools: Lesson Plan & Presentation	Estimated time in minutes			
Child Tax Credit	人	30			
Miscellaneous Credits	人	30			
Other Taxes	人	15			
Applying Refunding Credits and Computing Payments / Re	efunds				
<u>Payments</u>	人	30			
Earned Income Credit (EIC)	人	60–120			
Refund / Amount of Tax Owed	人	30			
Completing and Filing the Return	Completing and Filing the Return				
Concluding the Interview	人	30			
Amending and Filing Returns					
Amended and Prior Year Returns	人	30			
Close-Out					
Testing Guidelines (Form 6744)		15			
Test Review with Instructor (if applicable)		120–240			
Online Course Evaluation		15			
Optional Specialty Modules					
Cancellation of Debt (COD)		120			
Health Savings Accounts (HSAs)		120			

Military Course – Lesson Presentation Times and Plans				
Content	Teacher Tools: Lesson	Estimated time in		
	Plan & Presentation	minutes		
Determining Taxable Income				
Income – Rental Income and Schedules K-1	人	60		
Military Income	人	60		
Determining Adjusted Gross Income (AGI)				
Military Moving Expenses	人	45–75		
Computing the Tax and Credits				
Military Employee Business Expenses	人	30		
Completing and Filing the Return				
Military Finishing and Filing the Return	人	60		
Close-Out				
Testing Guidelines ( <u>Form 6744</u> )		15		
Test Review with Instructor (if applicable)		120–240		
Online Course Evaluation		15		

International Course – Lesson Presentation Times and Plans			
Content	Teacher Tools: Lesson	Estimated time in	
	Plan & Presentation	minutes	
Determining Taxable Income			
Income – Other Income	人	60	
Computing the Tax and Credits			
Foreign Tax Credit	人	40	
Close-Out			
Testing Guidelines (Form 6744)		15	
Test Review with Instructor (if applicable)		120-240	
Online Course Evaluation		15	

# Link & Learn Taxes

**Link & Learn Taxes** is web-based training designed specifically for VITA/TCE volunteers. Each volunteer's ability to prepare complete and accurate returns is vital to the credibility and integrity of the program. Link & Learn Taxes, as part of the complete volunteer training kit, provides the path to achieving this high level of quality service.

Link & Learn Taxes and the printed technical training kit, Publication 4480, work together to help volunteers learn and practice.

#### **Link & Learn Taxes for 2013 includes:**

- Access to all VITA/TCE courses
- Easy identification of the VITA/TCE courses with the course icons
  - As you progress through a lesson, the content for Basic, Advanced, Military, or International will display, depending on the level of certification you selected
- PowerPoint presentations that can be customized to fit your classroom needs
- VITA/TCE Central to provide centralized access for training materials and reference links
- The Practice Lab
  - Gives volunteers practice with an early version of the IRS-provided tax preparation software
  - Lets volunteers complete workbook problems from Publication 4491W
  - Lets volunteers prepare test scenario returns for the test/retest



Go to www.irs.gov, type "Link & Learn" in the Keyword field and click Search. You'll find a detailed overview and links to the courses.

**FSA (Facilitated Self Assistance)** empowers taxpayers to prepare their own return with the assistance of a certified volunteer. Taxpayers complete their own return using interview-based software supplied by leaders in the tax preparation industry. Volunteers assist taxpayers with tax law and software questions.

**Virtual VITA** allows partners to initiate the intake process for taxpayers in one location, while utilizing a certified volunteer to prepare the return in an entirely different location. By incorporating this flexibility, partners can provide taxpayers with more convenient locations to file their taxes.

For more information contact your SPEC Relationship Manager to see if you should start a FSA or Virtual VITA site in your community.







# Your online resource for volunteer and taxpayer assistance

# The Volunteer Resource Center (Keyword: Community Network)

- Hot topics for volunteers and partners
- Site Coordinator's Corner
- Volunteer Tax Alerts
- Volunteer Training Resources
- EITC Information for Partners
- · e-file Materials and Outreach Products

#### **Tax Information for Individuals**

(Keyword: Individuals)

- 1040 Central (What's new this filing season)
- Where's My Refund
- EITC Assistant Available in English and Spanish
- Tax Trails for answers to common tax questions
- Alternative Minimum Tax (AMT) Assistant
- Interactive Tax Assistant (ITA)

#### and much more!

Your direct link to tax information 24/7

www.irs.gov